

Safety, Environment and Quality Policy

This Safety, Environment and Quality (SEQ) Policy is applicable to all business units of Wagners and applies to all employees, contractors and visitors. Wagners is committed to providing a workplace that is healthy, safe and environmentally sustainable, whilst delivering quality, efficient and effective products and services to our customers.

We conduct our business and operations with integrity, work together to overcome challenges, encourage and acknowledge success whilst maintaining a safe and family conscious environment. We foster innovation and excellence and have set objectives to ensure our customers are provided with high quality, consistent products and service.

Our aspiration

- S** We aim for no harm to people, no accidents, and no damage to assets or equipment
- E** We aim to cause no impact on the environment, reduce waste and recycle wherever possible, and reduce our consumption of energy resources,
- Q** We aim to produce quality products and deliver exceptional service, first time every time.

Our commitment

- We are committed to comply with the requirements of the Wagners Integrated Management System (IMS) in order to achieve our aspirations. Certification of the IMS shall be maintained to AS/NZS4801 (Safety), ISO14001 (Environment) and ISO9001 (Quality) standards.
- We are committed to continuously improve our performance on safety, environment and quality through a robust reporting and risk management processes, and we will ensure continuous improvements are made by setting measurable SEQ targets and objectives.
- We are committed to communicate fully and openly with our staff, customers and stakeholders. We will report our SEQ performance in a factual and understandable way, both internally and publicly.
- We will comply with applicable laws and regulations, and any other applicable requirements, in any jurisdiction we may operate in. We are committed to ensure all activities, products and services meet or exceed the SEQ requirements of our stakeholders, including internal and external customers.
- We will ensure that all people who work for Wagners have the required training to carry out their work competently, and the right equipment to perform their jobs safely and efficiently.
- When things go wrong, we are committed to investigate the circumstances to find the root cause. We will implement corrective and preventative actions to address the root cause, and apply the just culture framework.

Our accountabilities

- Delivering this commitment is the core accountability of the Leadership team at Wagners. We will ensure there are adequate resources available to achieve our aspirations.
- We expect absolute commitment from everyone involved in our business activities to take responsibility and be accountable for ensuring our aspirations are met.
- This SEQ Policy will be made available to all stakeholders.

Policy Administration

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