



Announcement Summary

Entity name

WAGNERS HOLDING COMPANY LIMITED

Date of this announcement

Wednesday November 29, 2023

The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
New class - code to be confirmed	327,423 options at a \$Nil exercise price and expiry date of 27 November 2028	327,423	28/11/2023

Refer to next page for full details of the announcement

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Part 1 - Entity and announcement details

1.1 Name of entity

WAGNERS HOLDING COMPANY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

49622632848

1.3 ASX issuer code

WGN

1.4 The announcement is

☒ New announcement

1.5 Date of this announcement

29/11/2023

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Part 2 - Issue details

2.1 The +securities the subject of this notification are:

☒ +Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

☒ does not have an existing ASX security code ("new class")

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Part 3C - number and type of +securities the subject of this notification (new class) where issue has not previously been notified to ASX in an Appendix 3B

New +securities issued under an +employee incentive scheme

ASX +security code

New class - code to be confirmed

+Security description

327,423 options at a \$Nil exercise price and expiry date of 27 November 2028

+Security type

Options

ISIN code

Date the +securities the subject of this notification were issued

28/11/2023

Will all the +securities issued in this class rank equally in all respects from their issue date?

☒ Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

☒ Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Cameron Coleman	Cameron Coleman	327,423

Have you received confirmation from ASX that the terms of the +securities are appropriate and equitable under listing rule 6.1?

☒ No

Please provide a URL link for a document lodged with ASX setting out the material terms of the +securities being issued.

<https://announcements.asx.com.au/asxpdf/20231026/pdf/05wk7gm1ws43zd.pdf>

Options Details

+Security currency	Exercise price	Expiry date
AUD - Australian Dollar	AUD 0.00000000	27/11/2028

Details of the existing class of +security that will be issued upon exercise or conversion of this new class of company option

Other

Description

One fully paid ordinary share



Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20231026/pdf/05wk7gm1ws43zd.pdf>

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2995-01931840-2A1054516?access_token=83ff96335c2d45a094df02a206a39ff4

Any other information the entity wishes to provide about the +securities the subject of this notification

The Options are issued under the Company's Omnibus Incentive Plan at a \$nil exercise price, vesting after three years, and subject to vesting conditions being met over that three year period. All unexercised options will expire on 27 November 2028. The Company's Omnibus Incentive Plan was lodged with the ASX at the time of listing, 8 December 2017, and the terms and conditions of these options are consistent with that plan. The issue of the options was approved by shareholders at the Wagners Holding Company Limited 2023 Annual General Meeting on 28 November 2023.

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Issue details

Number of +securities

327,423



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this application, the +securities of the entity will comprise:
(A discrepancy in these figures compared to your own may be due to a matter of timing if there is more than one application for quotation/issuance currently with ASX for processing.)

4.1 Quoted +Securities (Total number of each +class of +securities quoted)

ASX +security code and description	Total number of +securities on issue
WGN : ORDINARY FULLY PAID	187,618,665

4.2 Unquoted +Securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WGNAB : OPTION EXPIRING 19-NOV-2025 EX NIL PRICE	26,277
WGNAF : OPTION EXPIRING 20-SEP-2027 EX NIL	1,277,646
WGNAA : OPTION EXPIRING 18-DEC-2024 EX NIL PRICE	16,667
WGNAE : OPTION EXPIRING 26-NOV-2026 EX NIL	828,285
WGNAG : OPTION EXPIRING 25-OCT-2027 EX NIL	240,228
New class - code to be confirmed : 327,423 options at a \$Nil exercise price and expiry date of 27 November 2028	327,423



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

☒ Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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