



Announcement Summary

Entity name
WAGNERS HOLDING COMPANY LIMITED

Date of this announcement
Tuesday November 18, 2025

The +securities the subject of this notification are:
+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
WGNAL	OPTION EXPIRING 12-SEP-2030 EX NIL	34,125	14/11/2025

Refer to next page for full details of the announcement

For personal use only



Part 1 - Entity and announcement details

1.1 Name of entity

WAGNERS HOLDING COMPANY LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

49622632848

1.3 ASX issuer code

WGN

1.4 The announcement is

New announcement

1.5 Date of this announcement

18/11/2025

For personal use only



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")

For personal use only



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

WGNAL : OPTION EXPIRING 12-SEP-2030 EX NIL

Date the +securities the subject of this notification were issued

14/11/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

No

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

<https://announcements.asx.com.au/asxpdf/20231026/pdf/05wk7gm1ws43zd.pdf>

https://cdn-api.markitdigital.com/apiman-gateway/ASX/asx-research/1.0/file/2995-01931840-2A1054516?access_token=8

Any other information the entity wishes to provide about the +securities the subject of this notification

The Options are issued under the Company's Omnibus Incentive Plan at a \$nil exercise price, vesting after three years, and subject to vesting conditions being met over that three year period. All unexercised options will expire on 12 September 2030. The Company's Omnibus Incentive Plan was lodged with the ASX at the time of listing, 8 December 2017 and the terms and conditions of these options are consistent with that plan.

Issue details

Number of +securities

34,125

For personal use only



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WGN : ORDINARY FULLY PAID	199,723,828

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
WGNAJ : OPTION EXPIRING 27-SEP-2029 EX NIL	2,028,960
WGNAE : OPTION EXPIRING 26-NOV-2026 EX NIL	133,836
WGNAL : OPTION EXPIRING 12-SEP-2030 EX NIL	823,227
WGNAH : OPTION EXPIRING 27-NOV-2028 EX NIL	218,282
WGNAK : OPTION EXPIRING 19-NOV-2029 EX NIL	359,466
WGNAI : OPTION EXPIRING 30-NOV-2028 EX NIL	839,430

For personal use only



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

13

For personal use only